

CEFA Work Force Development Grant

Start Date April 1 2007

End Date September 8, 2008

PURPOSE

The purpose of the grant is to provide workforce training to new employees entering the construction industry. The effectiveness of the grant will be measured based on the number of people who obtain construction industry employment who are un-employed immediately before entering the industry. Discounted training will be provided for employees on the payroll prior to the implementation of the grant that is not already registered in a CEFA training program.

SCOPE

This is a statewide effort with a focus on:

Mobile

Montgomery

Birmingham

Tuscaloosa

Anniston/Gadsden

Huntsville/Decatur

ADMINISTRATION

CEFA is the grant administrator and is responsible for;

Helping recruit new workers to enter the industry.

Providing the training that will help the new workers learn the needed skills to advance in a select trade.

Tracking and documenting all participation

TRAINING COST

The purpose of the grant is to provide workforce training to new employees entering the construction industry. Qualified New Hires who have completed the CEFA application for training prior to employment will be free of charge or provided a 50% discount.

Matching Provision; If a contractor matches an existing employee or current student with each CEFA qualified new hire the employer receives a buy-one-get-one free discount on training cost. If a contractor enrolls only CEFA qualified new hires the cost to participate is 50% of the regular tuition charge.

ELIGIBILITY

“CEFA Qualified New Hire” is defined as a person who registered with CEFA PRIOR TO EMPLOYMENT. All new employees shall register with CEFA prior to employment for them to be counted in the grant and qualify for the free/discounted training. FALIURE TO REGISTER WITH CEFA IN ADVANCE OF EMPLOYMENT WILL DISQUALIFY THE EMPLOYEE FOR PARTICIPATION AS A “NEW HIRE” UNDER THE GRANT.

IMPLEMENTATION

CEFA has to obtain certification of eligibility from the state on each new hire. To make this process as easy as possible CEFA will provide all contractors who want to participate with a CEFA Application for all new hires to complete and return to CEFA. CEFA in turn will submit paperwork for state approval.

CEFA will establish a registration site in each target area where new hires may register for the program.